

Wanda Nippers Selection Policy

Wanda Nippers encourages all nippers to participate in carnivals and represent Wanda SLSC. For certain carnivals and championships, Wanda Nippers is required to select a squad and teams. This selection policy is designed to outline our approach to team selection with the goal to ensure we have our best possible teams representing Wanda at carnivals and championship events. The Policy applies to all members.

Definitions

- Squad – refers to the entire Wanda Nippers team (all age groups) selected to participate at the carnival;
- Team – refers to the selected team for team events (sprint relay, wade relay, board relay, all age sprint and board relays, swim team etc)

Scope

The Policy will be used to select squads and teams for the following carnivals as priority:

- Cook Community Classic
- Bate Bay Interclub / 4-Way Carnival
- Sydney Branch Championships
- SLSNSW State Age Championships
- SLSA Youth Championships
- Other carnivals may be added as required

To accompany this policy, a Selection Guideline will be provided for each event, with any specific instructions.

Selection Committee

A selection committee oversees all selections. Selectors are appointed as per the direction of the Wanda SLSC constitution and shall consist of:

- Surf Sport Manager
- Lead Water Coach
- Lead Beach Coach

In the event that one of the selection committees needs to abstain due to conflict of interest the Chairperson will replace said selection committee member for that selection discussion.

Selection Governance Team

The Selection Governance team is responsible for providing the governance around the data used in the selection process. This includes but not limited to; nipper attendance data and nipper result data.

The Selection Governance team consists of

- Chairperson
- Team Manager
- Information and Compliance Manager

Eligibility for selection

To be considered for selection in Wanda squads and/or teams, Nippers must:

- Be registered with Wanda SLSC in the current season
- Have obtained competition level of proficiency
- Have obtained the relevant surf education awards (Branch, State & Aussies only)
- Have attended 60% of 100% Nipper Days at the time of selection

Selection Criteria

No particular selection criteria shall be weighted more or less significantly.

The selectors consider:

- Current performance/results with emphasis placed on identified carnivals (a list of identified carnivals is available on our website)
- Current season Branch & State Championship performances/results
- Wanda Nipper Competition Session Day performances
- Wanda Nippers Championship Day performances
- Past season Branch & State Championships performances/results
- Wanda coordinated training/race sessions throughout the season
- Coach Reports based on training and competitions
- Results of special contests (e.g. run-off, paddle-off, combined gender races)
- Current level of skill and physical fitness of nipper
- Injury or condition which will likely impair nipper performance
- Any other factors considered relevant in the circumstances

Selection Process

The selectors have total discretion in selection of nippers in accordance with the Selection Criteria.

As part of the Selection Committee Meeting the selectors

- Review eligibility of nippers provided by Selection Governance Team in advance
- Selection criteria is reviewed when discussing and determining team selections
- The selectors may from time to time in their discretion select a nipper who is not otherwise under consideration. This may occur in circumstances such as injury or illness.
- The decision of the Selection Committee shall be final.
- The Selection Committee may change the selection of any squad or team at their discretion, should it be deemed necessary due to extenuating circumstances i.e. such as illness or injury or other.

Conflicts of Interest

Selectors cannot take part in decision making for team selection whereby they have a child of their own under consideration for selection. In the event of a conflict of Interest the Chairperson will replace the conflicted committee member for the selection in question.

Substitutions and Team changes

- The decision of the selectors shall be provided to the Team Manager for publication and communication and shall be deemed final.
- Coaches and/or Age Managers may not change any team determined by the Selection Committee
- Coaches and/or Age Managers may select teams for events, where additional teams to those selected can enter. This will be communicated to Coaches and/or Age Managers prior to carnivals where this applies.
- The team lists provided include the order nippers are expected to run in a team (1st, 2nd, 3rd 4th etc) and cannot be changed without approval from one of the Selection Committee. Any changes to publicised orders need to be recorded.

Notifications

Members shall be notified of selections as soon as practicable after finalisation of squads and teams via the Wanda Newsletter and/or website www.wandanippers.com.au

Removal from a squad/team

A nipper may be removed from a team if they or their parent:

- Breach or fail to observe this policy or other SLSC and Wanda SLSC policies
- Breach or fail to observe the Wanda Nippers Code of Conduct

- By reason of injury or illness is unable to perform to the required standard

Withdrawal from any team event without a valid reason will result in the nipper being withdrawn from Individual events.

Appeals

- Appeals can be lodged against failure of selectors to comply with the procedures set down in this Policy. That is, an appeal may only be made on procedural grounds, not on the merits of a selection decision.
- There is no right for appeal for team selection, except for the Branch, State & Australian Championships. Appeals must be lodged in writing to the Team Manager within hours after the squad/team announcement teammanager@wadanippers.com.au
- If parents/care-givers wish to dispute a team selection they must not approach the Age Manager or any other parent. Parents should contact the Chairperson. It is not appropriate for parents and/or nippers to approach Age Managers or other competitors with complaints about team selection or negative comments about any nipper's performance. Such behaviour will not be tolerated by Wanda Nippers and may result in removal from the team. Poor sportsmanship by Nippers will not be condoned and will result in exclusion from events.

Enquiries

Wanda Nippers Chairperson@wadanippers.com.au

Surf Sports Manager headcoach@wadanippers.com.au

Policy updated September 2023.

2023/24 Identified Carnivals

- Wanda One
- Bate Bay Interclub / 4-Way Carnival
- Sydney Branch Championships
- SLSNSW Age Championships